



JOIN OUR GROWING TEAM TODAY!

Our Mission: Family Connections engages families with young children to nurture social connections, enhance child development, and improve school readiness.

Family Connections of Northeast Ohio has been helping families grow stronger together for over 35 years by providing parenting support and educational opportunities for families with children from birth through age 6. We offer year-round, free programs and services for families and children to learn and play together.

JOB OPENING: SPARK Parent Partner

Family Connections is seeking a Parent Partner to deliver the SPARK program (Supporting Partnerships to Assure Ready Kids), in Cuyahoga County. We are looking for a candidate who will bring a passion for improving school readiness by partnering with parents (grandparents, guardians) and children. If you firmly believe in the Family Connections' mission and want to be a part of a growing nonprofit organization, we'd love to have you join our team.

Position Summary

Parent Partners work directly with approximately 40 children, ages 3 and 4, and their families. Through the SPARK Ohio initiative, Parent Partners serve as a support for children and their parents as they move along the educational path from home to kindergarten. This position requires a commitment to families, an understanding and appreciation of diverse cultures and backgrounds, and the ability to work well with adults and children.

Primary Duties and Responsibilities

- Engage both parent and child in the SPARK curriculum by maintaining face-to-face contact at least monthly and preferably in the family's home environment.
- Conduct assessments using developmental screening tools as directly by SPARK Ohio.
- Provide the support and oversight required to ensure a smooth transition from home to kindergarten.
- Attend Parent Partner meetings, trainings, and on-going professional development as required.
- Provide linkage to appropriate learning services/programs for families and children.
- Maintain clear, well-organized records according to SPARK guidelines

Required Education and Experience

- Bachelor's degree in social work, early childhood education or a related field.
- Minimum of three years of experience in an educational or social service organization.
- Bi-lingual in Spanish and home visiting experience highly desirable

Position Type/Expected Hours of Work/Compensation

This is a full-time, non-exempt position. Salary range is \$37,500 to \$45,000, commensurate with experience. Must have reliable transportation, an acceptable driving record, and be available to work evenings and weekends.

Benefits

Full-time team members receive generous paid time off (PTO) and paid holidays to help promote a healthy, work-life balance. We also offer medical insurance, a phone allowance, and mileage reimbursement.

EEO Statement

Family Connections is an Equal Opportunity Employer and seeks diverse applicants who understand and value racial equity as an organizational operating principle and are committed to continued learning on issues related to race, equity, diversity, and inclusion.

Please send resume and contact information to: tsaxon@familyconnections1.org